LIUNA Contract Proposal

	FY 2016		FY2017		FY2018		TOTAL	
	.70/HR.	3.45%	.75/HR.	3.70%	.85/HR.	4.18%		
	.7071114	-					2722 274	44.000
	\$110,656		\$118,560		\$134,368		\$363,584	11.337
SALARY (76 ees)	(\$64,367)	_					(\$64,367)	
Salary Reduction of 3 ees for 1/2 year Salary Reduction of 3 ees for 1/2 year & 6 for full year	(001,00.)		(\$320,488)				(\$320,488)	
Salary Reduction of 3 ees for 1/2 year a 6 for full year							105 (40	-
			\$125,118				125,118	
Salary Increase of 3 ees at Step 1					\$130,422		130,422	-
Salary Increase of 3 ees at Step 1								_
0.4:1.4:40.969/	\$5.027		(\$8,342)		\$28,756		\$25,441	
Pension Contribution 10.86%	40,021							
	\$24,960		\$26,520		\$29,640		\$81,120	<u>'</u>
IUNA Pension Increase	\$21,000							
			\$2,921		\$3,130		\$6,051	-
Longevity Increase							040.040	
(= 0.5%)	\$3,991		(\$5,551)		\$20,773		\$19,213	-
Payroll Taxes (7.65%)	0,00						64.040	
FOUID)	\$1,040		\$0		\$0		\$1,040	<u>'</u>
Pesticide License (.50/HR.)	\$1,510						64.040	
(50/17)	\$1,040		\$0		\$0		\$1,040	<u>'</u>
CDL Trainer (.50/HR.)	V.1,075						62.000	-
27 W 21 All 22 A	\$3,800		\$0		\$0		\$3,800	'
Clothing Allowance (550-600)	73,000							+
76 ees							6455 046	e
The state of the s	\$27,709		\$127,506		\$0		\$155,218	-
Retiree Health & Dental for 1 year	Q21 ,700							
9 ees @ 15% Co-Share							/60 430	
II - III & Dontol Cost @ 20%		 	(\$3,260)		(\$5,870)		(\$9,130	')
New Employees Health & Dental Cost @ 20%							(\$12,594	1
Health & Dental Increases for FY 17 & FY18	\$0		(\$4,640)		(\$7,954)		(\$12,554	1
Health & Dental Increases for F1 17 dt 1110					1922			_
FY 17 (16%), FY 18 (17.5%)					2000	 	1000 707	73
til o D and South to for 2 one not bired until 7/1/2	8				(\$53,787)	(\$53,787)
Health & Dental Savings for 3 ees not hired until 7/1/1		 					\$15	2
L 10- is a leavest	\$152	2	\$0		\$()	\$15	-
Legal Service Increase						<u> </u>		+-
76 ees (40hrs. X .05)		1						+-
								-
		1					\$451,83	20
Total for ADMIN Proposal	\$114,000	<u> </u>	\$58,344	1	\$279,47	3	\$451,83	, v